through. P. The commercial curricula in the Massachusetts high schools

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BOSTON UNIVERSITY
SCHOOL OF EDUCATION

THE COMMERCIAL CURRICULA

in the

MASSACHUSETTS HIGH SCHOOLS

in 1932-1933

Thesis

by

Paul Keough, B. B. A., 1932

Boston University College of Business

Administration

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INTRODUCTION

"--there is no doubt that the high school has been further astray in the work it has attempted than have other institutions participating in giving business education." Such a strong indictment by as substantial an authority as Leverett S. Lyon of the Brookings Institution means that revision of commercial education in the high school is needed. As an attack on one angle of this problem it is the purpose of this paper to outline the situation in the public high schools of Massachusetts in the school year 1932-1933 and to offer some suggestions for improvement.

In this study only a few aspects of the courses and the curriculum are investigated. The commercial courses are analyzed to determine the number of pupils taking them, their length, the number of periods per week, and the years in which offered. The curriculum is examined to find out the most common subdivisions and the courses that are usually required. No attempt is made to investigate the actual subject matter given in the courses.

The method of procedure included the following steps:

- (1) Exhaustive reading of the most recent material on commercial education to see what the concensus of opinion of educational authorities is with regard to the courses and the curriculum.
- (2) An analysis of the High School and Junior High School Surveys of the Department of Education,

^{1.} Lyon, Leverett S., Education for Business, Third Edition, Chicago University, Chicago, 1931, p.X.

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"--there is no doubt that the high school has over further astray in the very it has ettended then have of ar institutions pirtled pating in giving business education." I have a strong indictaent by as superiority as inverset U. Lyon of the Srookings institution comes that revision of commercial education is the ulmb school is request, in an extende on one smale of this problem is to the purpose of this paper to could be the strong of this paper to select were likely and to effect the schools of interpretate in the schools of interpretate.

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^{1. 1903,} Leversta 5., Maration for Darkson, Taked Solvion, Chicago University, Chicago, 1901, p. 1.

Commonwealth of Massachusetts for the school year 1932-1933 for information about the courses as actually given.

- (3) An analysis of a number of programs of study of Massachusetts High Schools for the year 1932 to determine what subdivisions of the commercial curricula were offered and what courses were required.
- (4) A comparison of the ideal and actual conditions.
- (5) The forming of some conslusions as a result of the comparison.
- (6) The offering of several recommendations based on the conclusions drawn from the study.

This paper is intended for those interested in curriculum construction, to most of whom the terms used will be familiar. However, for any to whom it may be helpful, a short glossary is included in the appendix. In order that the opinions of the authorities quoted may be given considerable weight, a Who's Who, which lists the positions held by the various authors, is placed in the appendix.

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CHAPTER I

THE PRESENT SITUATION IN BUSINESS EDUCATION

"Among twenty-five noteworthy statements of secondary school objectives there is unanimous agreement on just two objectives: (1) that of preparation for civic-social responsibility and (2) that of preparation for occupational efficiency." Such unanimity of opinion means that commercial education is one of the most important branches of modern education, and the outstanding position of the senior high school in this field is noted by Leverett S. Lyon in the following statement: "The senior high school commercial course is the most important single agency concerned with business education." 2

If, then, commercial education in the senior high school is so significant, why has it been so unsuccessfull as modern educational authorities are unanimous in stating? The outstanding reason is that the commercial education program has not been modified to meet changing business conditions. Such modification implies programs based on studies of occupational opportunities and requirements. For whatever reason, such studies have not been extensively made or used, and the result has been a lamentable inefficiency on the part of the commercial education programs.

Growth in the size of business organizations and increased

^{1.} Koos, Leonard, American Secondary School, 1927, p.153

^{2.} Lyon, Leverett, S., Education for Business, Third Edition, Chicago,

University of Chicago Press, 1931, p.353.

Lyon uses the term "course" in this quotation to denote what has been called "curriculum" throughout this thesis.

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"imong twenty-five notemental or presented of secondary achors that the there is unanimous agreement on just two objectives: (1) that (2) that the preparation for older-cocial responsibility and (2) that of preparation for older-cocial responsibility and (2) that of preparation for occupations and the manimistry of opinion means that commercial advention is one of the mean important branches of modern advention, and the owners in the outlier of the senior high school in this rited is noted by leverett a. If you in the following statement: "The senior bigh school occupated the most important single states of the senior of the

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^{1.} Moon, Leonard, American Secondary School, 1927, p. 185

^{2.} Iyon, laverett, 7., singertion for Business, Third Edition, Chicago, their p. 353.

^{*} Light uses the tarm "course" in this quotetion to decote what has been colled "curriculum" throughout this thousand.

specialization in business tasks is making conduct in commercial fields more complicated every day. Spencer Miller of the Workers Education Bureau of America has shown that three hundred former occupations have disappeared entirely and that twenty-five per cent of our workers are in occupations that did not exist ten years ago.

The results of improper commercial education are readily manifest in the business world. Lyon makes the following telling comment:

"The tragic joke on secondary educatorsis the fact that after a great many years of impregnating the high school commercial courses with certain technical subjects, eighty per cent of the commercial workers are to be found in occupations other than those provided for in high school commercial courses."

Not only have commercial educators failed to prepare their students for the proper occupations, but they have trained great numbers for occupations in which there are comparatively few openings. E. W. Barnhart, former chief of Commercial Education Service, Federal Board of Vocational Education, describes the situation graphically in the following paragraphs:

"Today the high school population grows in every community and evidence indicates that the proportion in commercial subjects continues to expand even more rapidly. As at least seventy-five per cent of these pupils are in the typewriting, bookkeeping, shorthand, and arithmetical classes evidently almost thre-quarters of the million or more high school students who will select a commercial course this year will seek employment as bookkeepers, stenographers, or other kinds of clerical workers, just as their predecessors have done for the past forty years or more."

^{1.} Walters, R. G., "Types of Senior High School Curricula", The Balance Sheet, April, 1933, p.346.

^{2.} Lyon, Leverett, S., Education for Business, Third Edition, Chicago, University of Chicago Press, 1931, p.550.

^{3.} Barnhart, E. W., Editorial, The Balance Sheet, September, 1932, p.3.

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^{1.} Walters, N. C., "Types of Senior High School Curricule", The Balance Sheet, April, 1818, p. 246.

^{2.} Lyon, Leverett S., Education for Musiness, Third Hotton, Chicago, University of Chicago Press, 1931, p.850.

^{5.} Sernburt, S. W., Miltoriel, The Bolance Sheet, September, 1935, p.S.

"But the query arises: Can all these youths expect to find employment as clerical workers? The 1930 census data on commercial workers under twenty years of age indicates quite clearly that they cannot. For instance in the school year 1927-1928 47,641 boys were enrolled in high school shorthand classes, but in April, 1930, when all who graduated from these classes should have been at work, only 6,341 were enumerated as employed as typists or stenographers."

To give their students the proper training business educators need to decide on the objectives for which they are aiming and then form the curricula that will best aid in gaining those ends.

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CHAPTER II

RECOMMENDATIONS OF EDUCATIONAL AUTHORITIES

on the part of some educators to minimize the vocational features of commercial education. The opinion of the majority, however, is well expressed in the following statement by Professor F. G. Nichols of Harvard University: "It seems clear to the writer that when 'commercial education' is offered primarily for the achievement of aims of secondary education other than the vocational aim, it becomes just education. It loses its differentiating characteristic and fails to serve the purposes of vocational education for those who seek preparation for entrance education -- even better than any other -- but it is not commercial education."

The following is a good statement of the purposes of business education: "The general aim of commercial education is to provide the training necessary to earn a living in a competitive economic world: to create character by training in the fundamentals of co-operation and privileges of citizenship."

The particular vocational objectives of the high school is the understanding of "the relationship of one business unit to others and of one task within a business to other tasks."

Opinions of authorities as to the methods for determining the specific objectives are entirely in agreement. Occupational surveys, job

^{1.} Nichols, F.G., "Criticism, Comment, and Challenge", The Journal of Business Education, December 1932, p.31.

^{2.} Johns, R.L., "The Place of Commercial Education in Secondary Education," The Balance Sheet, April, 1931, p.266.

^{3.} Lyon, Leverett S., Education for Business, Chicago, University of Chicago

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T. Historia, s.u., "Irlaiding Communi, and Challenge", The Journal of Jens-

The Palance sheet, April, 1911, p.266.

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analyses and follow-up studies are the means advocated by commercial educators. One authority says: "It is necessary to determine very definitely the vocational needs in each locality and to provide a type of training that will meet those needs most satisfactorily. Local surveys will be necessary if the needs peculiar to each locality are to be discovered and provided for. While in a general way commercial needs are more or less alike in different places it is true that commercial development in any given community may be such as to call for specialized training that would not be needed in other communities."

Another educator says: "We should get busy immediately and determine the most important commercial positions that are open to high school students. When this has been done the next step should be to determine the duties, traits, and other requirements necessary for the work."

In the Sixth Yearbook of the Department of Superintendence,

National Education Association suggestions for the making of a business

curriculum include the following:

- (a) the gathering of data about the positions drop+outs and graduates actually find.
- (b) the collection of information about the positions open to beginners in the community.
- (c) the analysis of the duties performed in the various occupations.

These undertakings will be readily recognized as follow-up studies, occupational surveys, and job analyses, respectively.

As specific recommendations, the educational authorities advocate giving more social business subjects preferably in the ninth and

^{1.} Ibid., p.537 from Nichols, F.G., Commercial Education, pp.17-29, National Society for Vocational Education, April, 1919.

^{2.} Colvin, A.O., "Modernizing Secondary Commercial Education," The Balance Sheet, January 1931, p.138.

^{3.} Department of Superintendence, National Education Association, Sixth Yearbook, p.453.

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^{1.} Told., p. 337 from Websia, W.G., Compareled Education, pp. 19-29, Intional Contests for Vocational Education, Spril, 1919.

t. Colvin, A.C., "Modernizing Secondary Compared Monachin," The Dalance Sheet, January 1941, p.130.

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tenth grades. They believe that fewer technical subjects should be given and that they should be concentrated in the last two years.

Reduction of time devoted to technical bookkeeping, with the substitution of general clerical and selling training, and the inclusion of as many social business subjects as possible is the recommendation of the Department of Superintendence, National Education Association in the Sixth Yearbook.

J. E. Armstrong says: "We must offer more merchandizing courses -- courses in salesmanship, advertising, and marketing We must offer less shorthand and bookkeeping as entering wedges to employment and more training suited to the needs of the future citizen -- training in business law, business principles, personal account keeping, note taking, economic geography and other courses of background value."

According to Lyon "Nothing of a highly technical nature should be given in the regular high school commercial course prior to the junior year except such technique as will help the student in his work as a student."

"The minimum amount of time necessary to give each type of vocational work, decided upon should be determined and such courses in these commercial subjects arranged as may make the work available for each student in the minimum time necessary at the last part of his course.

This makes it possible for each pupil to get precisely the type of vocational sharpening which he needs at precisely the time he needs it."

With educators so much in agreement on the methods of improvement it would be surprising if their suggestions had no effect on the curriculum. Fortunately, improvements have been made, and in the next chap-

^{1.} Department of Superintendence, National Education Association, Sixth Yearbook, p. 453.

^{2.} Armstrong, J.E., Editorial, The Balance Sheet, March, 1934, p.291. 3. Lyon, Leverett S., op.cit., p.553.

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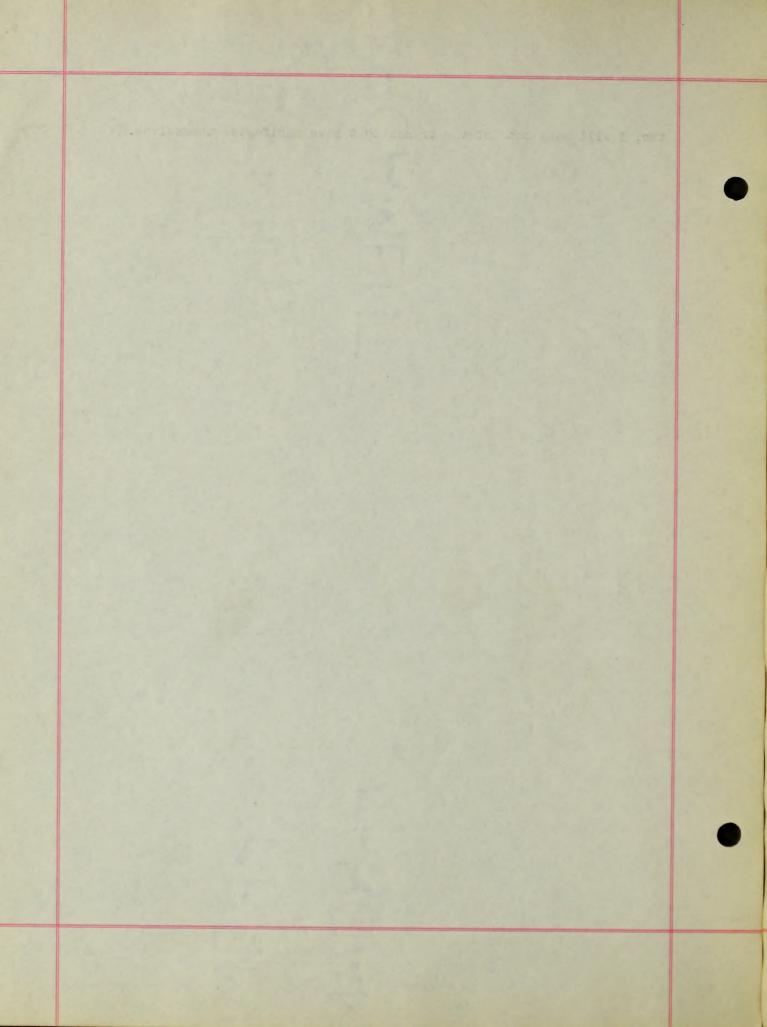
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CHAPTER III

TRENDS IN BUSINESS EDUCATION

B. R. Haynes mentions the following outstanding trends in business education:

- (a) the deferring of specialization of business subjects in the secondary school.
- (b) fitting the curriculum more closely to the needs of the student.
- (c) closer correlation between business and the school.
- (d) fitting the curriculum more closely to the needs of business.
- L. S. Lyon lists the following trends: 2
- (a) a tendency to reduce the amount of foreign languages.
- (b) a tendency to decrease the amount of preengineering mathematics.
- (c) a considerable increase in the amount of social science material.
- (d) some increase of the general business practice course and a corresponding lessening of other technical courses in earlier years.

An examination of these trends show that commercial education is heading in the direction advocated by the authorities. How far have the public high schools of Massachusetts followed these tendencies? It

^{1.} Haynes, B.R., "The Need of a Teacher Training Program in Business Education", The California Quarterly of Secondary Education, Vol.VI, 1930, 1931, p.154

^{2.} Lyon, Leverett S., op. cit., p.354.

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^{1.} Marses, S.R., "The Bred of a Trioner Training Program in Smallers Lines tion", The California Districtly of Percentage Education, Vol.VI, 1920, 1921, c. 186

is the purpose of the following chapters to throw some light on the situation as it existed in the school year 1932-1933, the latest year for which statistics are available.

CHAPTER IV

THE MASSACHUSETTS SURVEYS

The surveys analyzed in the study are the High School and

Junior High School Surveys made by the Department of Education of the

Commonwealth of Massachusetts for the school year 1932-1933. About onethird of the high schools in the state were either three-year or a combination of three and four years, so it was necessary to examine the junior
high school statistics in order to have complete figures for the ninth
year pupils.

of the two hundred and fifty high schools in the state all but sixteen gave some commercial courses. Of the sixteen, eight were large schools and eight were quite small (their average enrollment was only sixty-seven). The eight large schools were located in the three largest cities in the state and their lack of commercial courses can be traced to the fact that in each of these cities there is a large high school of commerce to accommodate those who wish to take commercial subjects.

For convenience in comparison, I have divided the schools into three groups on the basis of enrollment. Group A comprises those with five hundred and one pupils and over, group B includes those between one hundred and one and five hundred, and group C includes those with one hundred or less students. Table I, on page fourteen, shows the number

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THE MASSACINGUITES SURVEYS

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and enrollment in each class. It will be noticed that group A, while including only thirty-eight per cent of the schools, has eighty-one per cent of the pupils. Because so many of the pupils attend group A schools considerably more attention will be devoted to this group than to the others.

The surveys consisted of reports from each school as to the number of pupils enrolled in each course, the number of periods per week given, the length of the course and the year in which it was given. The figures given in this paper are my own compilations, based on the surveys.

At the outset, it is best for me to state certain assumptions that I have made, which are, I think, quite reasonable. In the first place, if there is a decided lack of agreement among the schools as to the features mentioned above, for any particular course, I believe that such a course needs considerable revision before it can be standardized. On the contrary, however, because there is almost unanimous agreement on some point (such as giving bookkeeping for at least two years) it should not be assumed that such a practice is entirely justifiable.

In examining these figures it must be borne in mind that they represent only tendencies and trends and are not absolutely accurate. Any school teacher knows what a difference there can be in the material given in two courses with the same name. It is possible that one school might give more bookkeeping in a Bookkeeping I course than another school would give in two years, and that one school might give more commercial arithmetic in a business practice class than another would in a commercial arithmetic class.

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was the lack of agreement of the schools on the nomenclature for the various courses. The course called "Business Practice" on the survey for instance was also given the following names: Elementary Business Training, Junior Business Traing, Junior Business Practice, Introduction to Business, Elements of Business, Business Science, General Business Science, and General Business. The city of Boston added to the confusion by giving a course called Clerical Practice, a ninth grade course composed of penmanship, commercial arithmetic, and business practice. A course called "Clerical Practice" is also given in several other cities and towns, but it is a twelfth year course, similar to "Office Practice". This disagreement on nomenclature is unfortunate and unnecessary. It is one of the shortcomings of the schools of the state, and is one that should be remedied.

Nineteen subjects are listed on the high school survey as follows:

- 1. Business Practice
- 2. Bookkeeping I
- 3. Bookkeeping II
- 4. Bookkeeping III
- 5. Penmanship
- 6. Typewriting I
- 7. Typewriting II
- 8. Typewriting III
- 9. Secretarial Practice
- 10. Retail Selling
- 11. Sales
- 12. Office Practice
- 13. Commercial Arithmetic A
- 14. Commercial Arithmetic B
- 15. Commercial Geography
- 16. Commercial Law
- 17. Stenography I
- 18. Stenography II
- 19. Stenography III

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In addition I gathered statistics about Economics, listed under the social sciences, and miscellaneous business subjects that were written in by the schools reporting.

TABLE I

CLASSIFICATION OF MASSACHUSETTS HIGH SCHOOLS

Number	of	pupils	enrolled
--------	----	--------	----------

Group	A	501 and over
Group	В	101 to 500
Group	C	100 and under

SCHOOLS GIVING COMMERCIAL COURSES

	Number of Schools	Per Cent
Group A Group B Group C	89 103 42	38% 44% 18%

TOTAL ENROLLMENT OF SCHOOLS GIVING THE COMMERCIAL COURSES

	Enrollemnt	Per Cent	Average Number of Pupils
Group A	119,510	81%	1,343
Group B	25,507	17%	248
Group C	2,885	2%	69

SCHOOLS NOT GIVING THE COMMERCIAL COURSES

	Number of Schools	Total Enroll- ment	Average Number of Pupils
Group A*	8	10,511	1,313
Group B	2	289	145
Group C	6	247	41

*The eight schools in group A are situated in the three largest cities of the State: Boston, Springfield, and Worcester in each of which there is a High School of Commerce for those who wish to take commercial subjects.

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CHAPTER V

BUSINESS PRACTICE

Business Practice, also known as Elementary Business Training,

Junior Business Training and almost of other names is the new business

subject that is becoming so popular throughout the country. It is the

subject of an excellent nation-wide survey made by Benjamin R. Haynes

for his doctor's degree.

Haynes recommends 1 that they subject be taught in either the eighth or ninth grade, for five periods a week for at least a year.

This expression is in agreement with the opinions of most of the educational authorities. Let us now look at the statistics for Massachusetts in Table II on page seventeen.

The subject was given in approximately forty-seven per cent of the high schools in the State, with 8,525 pupils enrolled. About seventy-one per cent of the schools offered the course in the ninth year, but over twenty-five per cent of the schools gave the course in the tenth, eleventh or twelfth years, in spite of the opinion of authorities that it should come earlier in the course. In other particulars the course was better organized, eighty-five per cent of the schools giving it five periods a week and minety-three per cent offering it for one year. (See Talbe II.)

^{1.} Haynes, B.R., Elementary Business Training in the Public Junior High Schools of the United States, Thesis in Partial Fulfillment of Requirements for Ph.D. degree, New York University, 1932, p. 67.

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BUSINGSS PRACTICS

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Hayars recommends I that they subject on tempt in either the signan or minin grade, for five puriods a week for extreme to make the supression in in agreement with the opinions of sout, of the subjection of south in the continue of the statistics for the sections.

The subject was elven in approximately furty-awar per cent of the high model in the State, with State pupils emplied. Mount of the high high services in the high nice of the services at the services in the nice. The cent of the schools give the course in the tenth, whereast or treatly per cent of the schools give the course of anti-cent, alorenth or treatly years, in apide of the center of anti-central treatly and the center. In other perfect the center of the service of the center of the center of the center of the service of the schools give next of the schools give next of the schools give next of the schools give the center of the schools give next the schools give the school

^{1.} meyers, S.A., Assentery Stainess Training in the Stains Juliant Hundred Stains of The Staining of Staining for Fo.D. degree, New York University, 1988, P. 67.

Because a number of the high schools reporting were three-year or a combination of three and four-year schools, it was necessary to examine the junior high schools of the state to get the full statistics about business practice. In the junior high schools, the course was given in one hundred and eighteen schools or fifty-one per cent and was taken by 15,282 pupils. In ninety-five per cent of the cases it was given in either the eighth or ninth year, in eighty-eight per cent of the schools it was given for a full year, and in seventy-four per cent of the schools it was given for either four or five periods.

CONCLUSIONS: The chief fault to find with the Business Practice course as revealed in the survey is that too many schools gave the course in grades above the ninth year. With this exception the course was organized in accordance with the beliefs of commercial educators.

Escense a number of the one fear schools is were research to one or a companion of three and fear-year schools, it was necessary to one mains the junior high schools of the state to get the fall staticates about business practice. In the junior high schools, the course was given in one hundred and elekteen achools or fifty-one per cent and was a man by 15,888 pupils. In questy-fifty per cent of the schools at the schools it was given for ainth year, and in sevenity-four per cent of the schools it was given for either four or live periods.

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TABLE II

BUSINESS PRACTICE

SENIOR AND FOUR-YEAR HIGH SCHOOLS

Total Number of Pupils Enrolled .. 8,525

Number of Schools

	Giving	Not Giving	Per Cent
Group A	42	47	47.2%
Group B	51	52	49.5%
Group C	16	26	38.2%
	109	125	46.6%

Years in Which Course Was Given

Year No	umber of Schools	Per Cent
9th	73	70.9%
10th	17	16.5%
10th, 11th, 12th	9	8.7%
9th, 10th	4	3.9%
	103	
Not Reporting	3 109	

Periods Per Week

Periods	Number of Schools	Per Cent
5	87	85.3%
4	9	8.7%
3	5	4.9%
2	102	1.0%
Not Reporting	7 109	

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Musber of Schools

Per Cent		
47.24		
48.85		

Years in which Course was diven

70.95	
35.8	10th, 11th, 18th

New York abouted

8.75 4.95 4.95 1.05	97 5 100 100	

TABLE II (continued)

Length of Course

	Number of Schools	Per Cent
Full Year	101	92.7%
Half Year	6	5.5%
Fifteen Weeks	1	0.9%
Thirty-three		
Weeks	1	0.9%
	109	

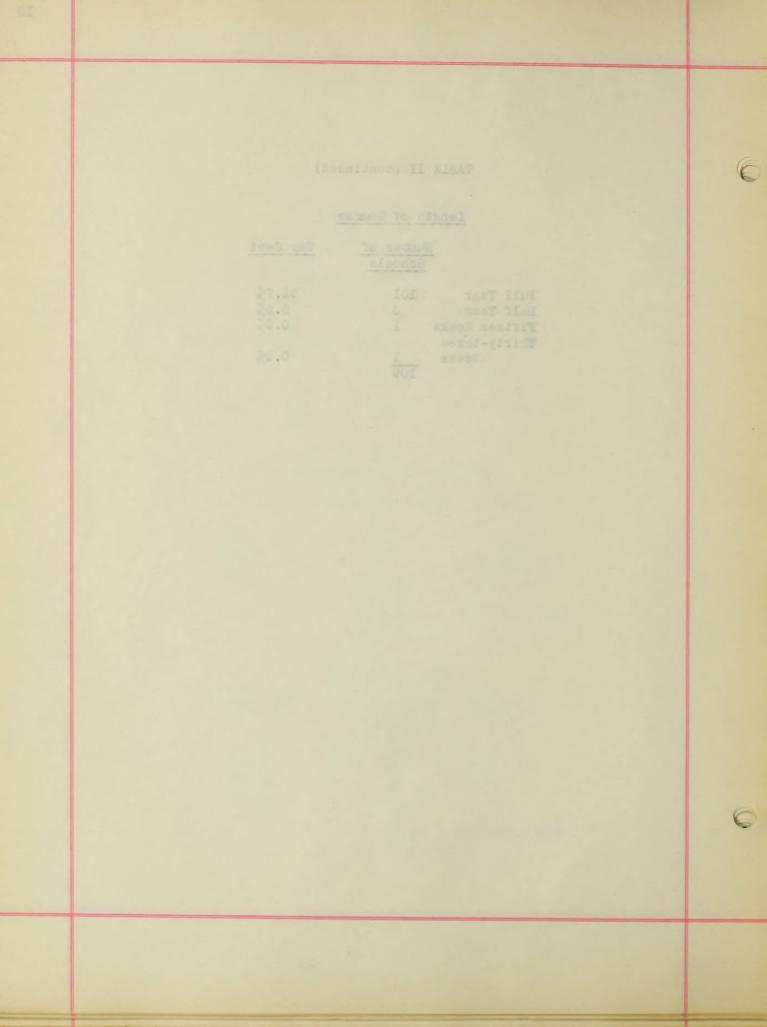


TABLE III

BUSINESS PRACTICE

JUNIOR HIGH SCHOOLS

Total Number of Pupils Enrolled -- 15,282

Schools

	Giving	Not Giving
Number Per Cent	118 51.5%	110

Years in Which Course Was Given

	Number of Schools	Per Cent
9th	56	50.5%
8th,9th	27	24.3%
8th	23	20.7%
7th,8th	4	3.6%
7th	1	0.9%
	111	100.0%
Not Reporting	7 118	

Period Per Week

	Number of Schools	Per Cent
5	52	44.5%
3	17	14.5%
4	16	13.7%
4,5	8	6.8%
3,5	5	4.3%
2	4	3.4%
Miscellaneous	15	12.8%
	117	
Not Reporting	118	

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Schools

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Number 118 110 For Cent 51.5% 48.5%

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20.00		
24,05		
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38.8		
35.4	8	8,8
3.45	4	
18.85		

TABLE III (continued)

Length of Course

	Number of Schools	Per Cent
Full Year Half Year	104 14 118	88.2% 11.8% 100.0%

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Length of Course

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CHAPTER VI

BOOKKEEPING

According to the survey, bookkeeping was fairly well standardized in Massachusetts. It was given for two years in over eighty per cent of the schools, usually in the tenth and eleventh grades. In most cases, it was given five periods per week. Authorities generally agree that bookkeeping should be given in the tenth and eleventh years, but many add that it should not be given for more than two years and some suggest that it be made a one year course. A. Hugh Sproul says: 1 "Except in rare cases a student should not devote more than two years to bookkeeping." He later adds that he thinks experience may show that one year is enough. A.

O. Colvin comes out flatly in favor of having only one year of bookkeeping.

A further examination of the statistics reveals that bookkeeping was offered for more than two years in many schools and that it was offered before the tenth grade in several. In the junior high schools over twenty-eight hundred pupils took bookkeeping in the ninth grade. In the senior high schools, 3,283 pupils took a third year of bookkeeping and 618 took accounting. The large schools were mostly at fault in giving the third and fourth year of bookkeeping, as sixty-one per cent of the Group A schools give Bookkeeping III, as compared with fifteen per cent of the Group B and seven per cent of the Group C schools, while all except four

^{1.} Kitson, Harry D., editor, Commercial Education in Secondary Schools, Boston, Ginn and Company, 1929, p.51.

^{2.} Colvin, A.O., "Modernizing Secondary Commercial Education," The Balance Sheet, January, 1931, p.140.

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L. Misson, Barry T., oblive, Commended when the sounding in leading. The manual states of the

of the students taking accounting were in Group A schools.

CONCINSIONS: There was unquestionably an over-emphasis of bookkeeping in the high schools. There is little excuse for offering three and four years of the subject in view of the opinions of the authorities.

Because of its difficulty it should not be offered before the tenth grade, and, consequently, the junior high schools are at fault in offering the subject at all.

BOOKKEEPING

Senior and Four-Year High Schools Number of Pupils Enrolled

Bookkeeping I 20,237
Bookkeeping II 10,238
Bookkeeping III 3,283
Bookkeeping IV and
Accounting 618
Total 34,376

	Number of Schools		
	Giving	Not Giving	Per Cent
Group A	86	3	96.6%
Group B	97	6	94.2%
Group C	30	12	71.5%
Total	213	21	91.0%
Group A	85	4	95.5%
Group B	84	19	81.6%
Group C	23	19	54.8%
Total	192	42	82.0%
Group A	55	34	61.7%
Group B	15	88	14.6%
Group C	_ 3	39	7.2%
Total	73	161	31.2%
	Group B Group C Total Group B Group C Total Group A Group B Group C	Group A 86 Group B 97 Group C 30 Total 213 Group A 85 Group B 84 Group C 23 Total 192 Group A 55 Group B 15 Group C 3	Giving Not Giving Group A 86 3 Group B 97 6 Group C 30 12 Total 213 21 Group A 85 4 Group B 84 19 Group C 23 19 Total 192 42 Group A 55 34 Group B 15 88 Group C 3 39

Years in Which Course was Given
Bookkeeping II Bookkeeping III Bookkeeping I Per Cent Per Cent Per Cent 65.8% 12th 52 74.2% 10th 141 69.5% llth 121 21.7% 16.8% llth 11 llth 44 12th 31 15.8% 5.4% 11,12th 7 11th,12th 10.0% 9th 14 6.8% 10 100.0% 8.2% 70 2.0% 10th 15 100.0% 203 7 3.8% Not Re-10th,11th 184 100.0%ported Not re-73 8 ported 10 Not Reported 192

			Pe	riods Per V	Week			
В	ookkeeping	I	Bookk	eeping II		В	ookkeep	ing III
	No. of	Per Cent		No. of	Per Cent		No. of	Per Cent
	Schools			Schools			School	S
5	175	86.2%	5	155	84.7%	5	56	83.5%
4	20	9.8%	4	19	10.4%	3	5	7.5%
3	3	1.5%	10	6	3.3%	4	4	6.0%
10	3	1.5%	Miscel-			10	67	3.0%
6,7	2	1.0%	laneous	3	100.0%		67	100.0%
	203	100.0%		183				
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TABLE IV (continued)

Length of Course

Bookkeeping I	Bookkeeping II	Bookkeeping III
No. of Schools	No. of Schools	No. of Schools
Full Year 210 Half Year 3	191	71 2

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TABLE V

BOOKKEEPING IV AND ACCOUNTING

Number of Pupils Enrolled 618

Number of Schools Giving

Group A 11
Group B 1
Group C 0
Total 12

Number of Periods Per Week
5

Length One Year

Year in Which Course Was Given 12th

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TABLE VI

BOOKKEEPING

JUNIOR HIGH SCHOOL

Total Number of Pupils Enrolled -- 2,832

Number of Schools

	Number	Per Cent
Giving	23	10.1%
Not Giving	205	89.9%

Year in Which Course Was Given -- 9th

(All of the twenty-two schools reporting on this point were in agreement)

Number of Periods Per Week -- 5

(Twenty out of the twenty-three schools agreed on this point.)

Length of Course

Full	Year	15
Half	Year	6
Quart	ter Year	2

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CHAPTER VII

TYPEWRITING

Typewriting was offered as a two-year course in over ninetythree percent of the schools and in fifty-four per cent was given for three
years. The size of the school is an important factor in determining whether
the subject is given in the third year or not. In the Group A schools
typewriting was given in seventy-one per cent, in fifty-one per cent of
the Group B schools and twenty-five per cent of the Group C schools.

The schools were practically unanimous in offering the course for a full year of five periods per week in Typewriting I, II, and III.

In the junior high schools nearly 2,900 pupils took typewriting. There was very little agreement as to what year or what number of periods the course should be given. Out of the twenty-two schools it was given in the eighth grade seven times and in the ninth grade twelve times. The schools were practically evenly divided among two, four and five periods per week for the course.

CONCLUSIONS: For the students who take Typewriting I in the junior high school and Typewriting II in the senior high school there is a break of from one to two years in the continuity of the subject. Obviously some action should be taken to determine in what grade Typewriting should be started.

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Typerclinic sen offered as a two-year source in over missign terms per cent was sixed for three series of the schools and in fifty-fram per cent was sixed for three years. The size of two school is in import at fineter in actional a schools the subject in given in the third year or soit. In the Group a schools typewriting was given in saveniv-one per cent, in fifty-one per cent of the coup i schools.

for a full year of five periods per week in Typerritine 1, 11, and 111.

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conclusions and separating if in the senior high school tearn is a read of from one to test years in the continuity of the sanifect. Covicus-

TYPEWRITING

SENIOR AND FOUR-YEAR HIGH SCHOOLS

Number of Pupils enrolled Typewriting I 24,430 Typewriting II
Typewriting III 13,220 4,615 Total

S	chools Giving	and Not Givi	ing Typewriting	
_		Giving	Not Giving	Per Cent
	Group A	86	3	96.6%
Type-	Group B	100	3	97.2%
writing	Group C	37	5	88.1%
I	Total	223	11	95.5%
	Group A	85	4	95.5%
Type-	Group B	100	3	97.2%
writing	Group C	33	9	78.6%
II	Total	218	16	93.2%
	Group A	64	25	72.0%
Type-	Group B	53	50	51.5%
writing	Group C	11	31	26.2%
III	Total	218	106	54.7%

Year in Which Course was Given											
Typewriting I Typewriting II Typewriting III									II		
and the same of th		Per Cent		THE RESERVE AND ADDRESS OF THE PARTY OF THE			Year	-			
	hools		-	Schoo				Schoo		no compensor	
	122	57.0%	11th			57.0%	12th	-	-	97.5%	
	68		12th			34.0%				2.5%	
10,11th		4.2%		th 14		6.7%	77011	121		00.0%	
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11,12th				209			porte				
9,10th	4 214	1.9%						128			
	214	100.0%	porte	d 9							
Not re-				218							
ported	9										
	223		P	eriods	Per V	Week					
Ty	pewrit	ing I	T	ypewri	ting	II	T	vpewri	ting	III	
Periods Sc						Per Cent		The second livery with		NAME OF TAXABLE PARTY.	nt
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3	9	4.3%	10		5		10		3		
	D D									/ /	
10	7	3.3%	Misc	•	0	2.8%	Misc		3		
21/2	6	2.9%			213	100.0%	3		2	2.5%	
Misc.	8 209	3.8%							121	100.0%	
	209	100.0%	port	ed	5		Not	re-			

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TABLE VII (continued)

Per Cent of Schools Giving Course One Full Year

Typewriting I 97.8%
Typewriting II 99.5%
Typewriting III 99.2%

TABLE VIII

TYPEWRITING

JUNIOR HIGH SCHOOLS

Number of Pupils Enrolled

Typewriting I 2,873
Typewriting II 1,099
3,972

Number of Schools Giving

Typewriting I 22
Typewriting II 10

Years in Which Courses Were Given

Typewriti	ng I	Typewriting II
9th 8th Misc.	12 7 3 22	9th 8 Not Reported 2 10

Periods Per Week

Typew	riting I	Typewr	iting II
Periods	Schools	Periods	Schools
5 2 4 3 1 Misc.	6 5 2 2 2 2 22	3 5 2 Misc.	6 2 1 1 10

Length of Course

Typewriting I Full Year
Typewriting II Full Year

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Mumber of Pupils Enrolled

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Length of Course

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CHAPTER VIII

STENOGRAPHY

Stenography was quite well standardized as a two-year subject in Massachusetts. It was given in ninety-one per cent of the schools for two years and in only seventeen per cent for three years. Stenography I was usually given in the eleventh year and Stenography II in the twelfth year. Both courses were given for five periods a week for one full year.

CONCLUSIONS: Authorities are generally agreed that the subject should not be given for more than two years, so seventeen per cent of the schools had superfluous courses in stenography.

HILV BUTLING

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Strangeraphy was quite well standardized as a teo-just subject in manageraphy. The manageraphy was given in minety-one per cent of the schools for the prove and in only seventhese per cent for three years. Stonography I was usually given in the eleventh year and Stonography II in the twolfth year. Toth courses were given for first periods a week for one full your.

and to see you meet the true than two years, so sevention for our of the actions had superfluore to a tenography.

STENOGRAPHY

Number of Pupils Enrolled
Stenography I 15,778
Stenography II 8,859
Stenography III 1,681
26,318

Schools Gi	ving an	d Not Gi	ving Stenography	
		Giving	Not Giving	Per Cent
Gr	oup A	84	5	94.5%
Stenog- Gr	oup B	100	3	97.2%
raphy I Gr	oup C	34	8	81.0%
	Total	218	16	93.2%
Gr	oup A	86	3	93.2%
Stenog- Gr	oup B	95	8	95.0%
raphy IIGr	oup C	32	10	76.2%
	Total	213	21	91.1%
Stenog- Gr	oup A	26	63	29.2%
raphy III Gr	oup B	7	96	6.8%
Gr	oup C	4	38	9.5%
	Total	37	197	15.8%

Year in Which Course Was Given Stenography II Stenography III Stenography I Year Schools Per Cent Year Schools Per Cent Year Schools Per Cent
 12th
 154
 73.0%

 11th
 47
 22.2%

 11,12th
 9
 3.8%
 154 73.4% llth 12th 35 10th 42 20.0% Not re-7 3.3% 3.8% 11,12th ported 10,11th 4 1.9% 12th 3 1.4% 10th 2 211 100.0% 210 100.0% Not re-Not reported ported 8 213 218 Periode Per Week

	reriods Fer Week							
	graphy I		Stenogra	phy II		Ster	nography	III
Periods	Schools	Per Cent	periods	Schools	Per Cent	Periods	Schools	Per Cent
5	194	92.9%	5	191	91.8%	5	29	82.9%
4	8	3.8%	4	11	5.3%	4	2	5.7%
3	4	1.9%	Misc.	6	2.9%	Misc.	4	11.4%
Misc.	3	1.4%		208	100.0%		35	100.0%
	209	100.0%	Not re-			Not re-		
Not re-			ported	5		ported	2	
ported	9		_	213			37	
	218							

Per Cent of Schools Giving Course One Full Year
Stenography I 96.8%
Stenography II 100.0%
Stenography III 100.0%

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Minuter of Pupils Corollad Stonography II 8,050 Stenography III 1,661

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CHAPTER IX

SALESMANSHIP AND RETAIL SELLING

Salesmanship and Retail Selling are two of the subjects that are recommended by many as subjects that should be encouraged in the secondary schools. What do the figures for Massachusetts show? Salesmanship was given in less than sixteen per cent of the schools and Retail Selling was given in less than four per cent of the schools! Clearly, the curriculum organizers in this state had not heeded the advice of commercial educational authorities.

An examination by groups shows that Salesmanship was taken in only twelve per cent of the group B schools and five per cent of the group C schools, while Retail Selling was given in only one school of the one hundred and forty-five schools in groups B and C.

Retail Selling was not given in enough schools to draw any conclusions as to general practices in length of course and grade placement.

Salesmanship was generally offered in the fourth year for five periods a week. In twenty-five schools it was given for a full year and in fourteen schools it was given for one-half year.

CONCLUSIONS: The Massachusetts schools have fallen down sadly in the number offering Salesmanship and Retail Selling. The group B and C schools are particularly at fault because they have not the excuse of

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SALESMANSHIP AND WETAIL SPILING

Salamandad by many on subjects that about no consummed in the secondrecommended by many on subjects that about no consummed in the secondmy seconds. What is the figures for Managahuselys shows animating
and gives in less than stoot per cont of the schools and Hetall belief
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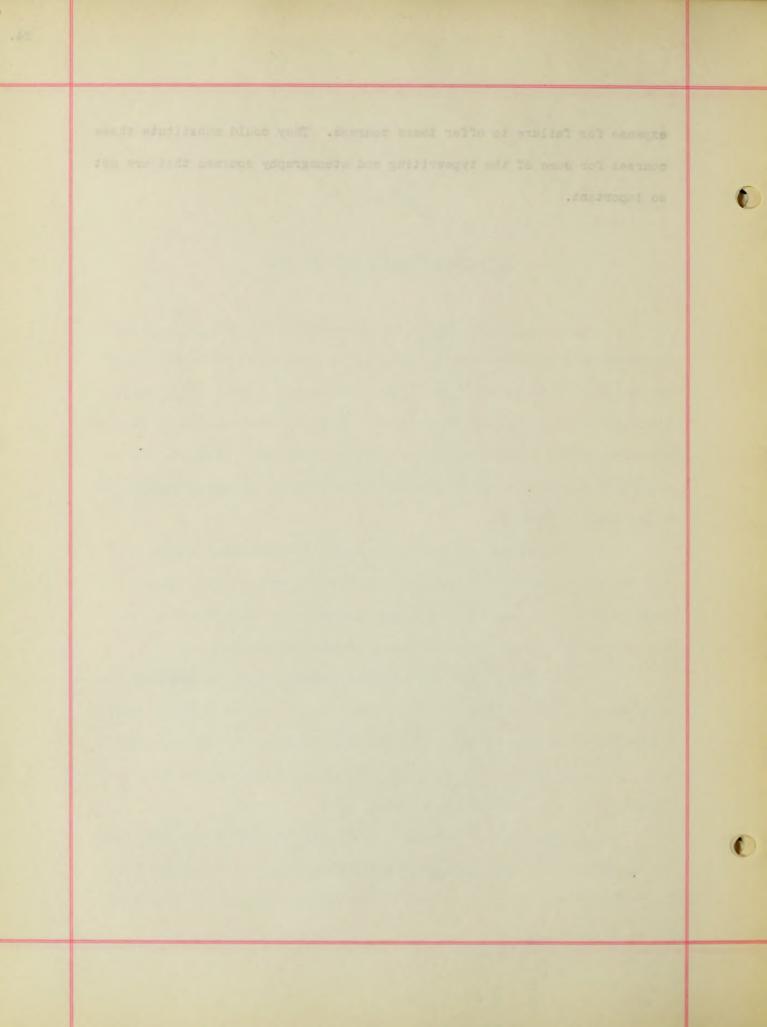
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Hereil Celling was not given in enough colored to draw any conclassing as to goneral precisions in length of course and grade placement.

The enoughly was remarkly effected to the fourth year for five periods a convent. In termin-five schools it was given for a full year and in fourteen accords it was given for a full year and in fourteen.

In the number offering delementally and Retail Selling. The group B and Castools are perfectly at full because they have not the excess of

expense for failure to offer these courses. They could substitute these courses for some of the typewriting and stenography courses that are not so important.



SALESMANSHIP AND RETAIL SELLING

Number of Pupils Enrolled

Salesmanship 2,773 Retail Selling 728

Schools Giving and Not Giving Courses

		Giving	Not Giving	Per Cent
	Group A	23	66	25.9%
Salesman-	Group B	12	91	11.6%
ship	Group C	2	40	4.8%
	Total	37	197	15.8%
	Group A	9	80	10.1%
Retail	Group B	1	102	1.0%
Selling	Group C	0	42	0.0%
	Total	10	224	4.3%

Retail Selling was not given in enough schools to draw any conclusions about the number of periods, length of course, or year in which course was given.

Years in Which	Salesmanship	Was Given
Year	Schools	Per Cent
12th	23	64.0%
11th, 12th	8	22.2%
llth	3	8.3%
10th	2	5.5%
	36	100.0%
Not reported	1	
	37	

Periods I	Per Week	Salesmanship
Periods	Schools	Per Cent
5	25	71.5%
3	4	11.4%
4	4	11.4%
Misc.	2	5.7%
	35	100.0%
Not reporte	ed 2	
	37	

Length	OI	Salesmanship	Course
Length		Schools	Per Cent
Full Year		24	64.8%
Half Year		13	35.2%
		37	100.0%

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Mamber of Pupils Inrolled

Selection 1997 Columns of Selection 1997

Schools Giving and Tot Diving Courses

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Hetall Selling was not given in enough schools to draw any constraints about the number of periods, leasts of course, or year in which course was given.

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CHAPTER X

OFFICE PRACTICE

Office Practice is a subject that should be offered for at least one full year in the twelfth year of school. In the survey, we find that it was offered in thirty-one per cent of the schools, dropping off from fifty-one per cent in group A to twenty-three per cent in group B and nine per cent in group C. The group B and group C schools can not offer this subject as extensively as the larger schools because the expense involved in supplying machines is quite heavy.

The course is quite generally given in the twelfth year for five periods a week, but in seventeen per cent of the schools it was given for only one-half year.

CONCLUSIONS: Office Practice is a valuable subject in these days of increased use of machines in business. Because of the expense involved it could not be expected that more schools would give the subject, but the schools that do give it should offer it for at least one full year, because a half course is of little value in this subject.

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least one full year in the twelfth year of school. In the marky, we find then then it was offered in thirty-one per cent of the schools, dropping of from fifty-one per cent in group A to twenty-three per cent in group A to twenty-three per cent in group at the croup of the front offer this subject as extensively as the larger ashould treasure the ex-

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constituent of increased use of machines in business. Secretar of the expense in the state involved it emils not be expense that more makeria would give the sattert, but the schools that so give it should effor it for at leval one full year, because a half course is of little value in this subject.

TABLE XI

OFFICE PRACTICE

Number of Pupils Enrolled 4,362

Schools Giving and Not Giving

	Giving	Not Giving	Per Cent
Group A	45	44	50.6%
Group B	24	79	23.3%
Group C	4	38	9.5%
Total	73	161	31.2%

Year in Which Course Was Given

Year	Schools	Per Cent
12th	59	82.0%
llth	6	8.3%
11th,12th	5	6.9%
10th,11th	2	2.8%
	72	100.0%
Not reported	1	
	73	

Periods Per Week

Periods	Schools	Per Cent
5	41	61.2%
4	9	13.4%
3	6	8.9%
1	5	7.5%
2	4	6.0%
10	2	3.0%
	67	100.0%
Not reporting	6	
	73	

Length	Schools	Per Cent
Full Year	63	86.3%
Half Year	10	13.7%
	73	100.0%

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CHAPTER XI

COMMERCIAL ARITHMETIC

According to the authorities commercial arithmetic should be given in the ninth year for a full year. Frank C. Touton, Professor of Education at the University of Southern California, expressed this view in his article in Kitson's Problems of Secondary Commercial Education.

Statistics from the survey show that this subject is quite properly organized. The schools agreed in over eighty-five per cent of the cases in giving Commercial Arithmetic in the ninth year for five periods a week for one full year. Figures from the junior high schools also show the same condition, the subject being taken there in the ninth grade in eighty-six per cent of the cases and for five periods a week in seventy-four per cent of the schools.

<u>CONCLUSIONS</u>: There is no criticism to offer for organization of commercial arithmetic in the high schools as revealed by the Massachusetts survey.

^{1.} Kitson, Harry D., Editor, Commercial Education in Secondary Schools, Boston: Ginn and Company, 1929, pp.79-80.

IN RETURNS

CITABILITY OF THE OWNER,

According to the enthornties communical unithmetic should be given in the interest of the control of fourth or fourthern California, expressed this view of the critical in Mitson's Fredhess of Secondary Commercial Schooling.

properly organized. The schools agreed in over similarity per out to the cases in giving Commercial Arithmetic in the cases in giving Commercial Arithmetic in the ninth year. For five periods a week for one full year. Figures from the junto like schools also sion the sens condition, the subject being range there in the sinty-four per cent of the cases and for five periods a neek to seventy-four per cent of the schools.

CONTESTANT There is no orbidist to offer for organization of examination and all the blocks of contests of the blocks of contests of the blocks of the block

^{1.} Eltern, Herry D., Distor, Commercial Edwarton in Jeanning Schools, Douters Sinn and Josephus, 1939, pp. 77-50.

COMMERCIAL ARITHMETIC

Senior and Four-Year High Schools

Number Enrolled
Commercial Arithmetic A 9,391
Commercial Arithmetic B 1,416
10,807

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		Giving	Not Giving	Per Cent
	Group A	41	48	46.1%
Commercial	Group B	55	48	53.4%
Arithmetic A	Group C	10	32	23.8%
	Total	106	128	45.3%
	Group A	10	79	11.3%
Commercial	Group B	6	97	5.8%
Arithmetic B	Group C	2	40	4.8%
	Total	18	216	7.2%

Year in Which Courses Were Given

Co	mmercial A	Arithmetic	Commercial	Arithmetic
	A		В	
Year	Schools	Per Cent	Year Schools	Per Cent
9th	71	70.4%	10th 8	53.3%
10th	14	13.8%	12th 4	26.7%
llth	10	9.9%	11th,12th 3	20.0%
12th	6	5.9%	15	100.0%
	101	100.0%	Not report-	M year see is
Not reported	5		ed 3	
	106		18	

Periods Per Week

	Commercial	Arithmetic	Comme	ercial Arith	metic
		A		В	
Periods	Schools	Per Cent	Periods	Schools	Per Cent
5	88	87.1%	5	10	66.7%
4	8	7.9%	3	2	13.3%
2	3	3.0%	4	2	13.3%
1	2	2.0%	2	1	6.7%
	101	100.0%		15	100.0%
Not re-			Not report	ed 3	
ported	5			18	
	106				

	Commerc	ial Arith	metic-A		Comme	rcial Arithm	metic-B
		Schools	Per Cent			Schools	Per Cent
Full	Year	91	85.8%	Full	Year	14	77.8%
Half	Year	15	14.2%	Half	Year	4	22.2%

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CHAPTER XII

COMMERCIAL GEOGRAPHY

Commercial Geography is one of the social business subjects so widely recommended by commercial educators. Examination of the statistics shows that it was taken in only fifty-four per cent of the schools, seventy-three per cent in group A, fifty-one per cent in group B and twenty-four per cent in group C.

The course was generally given in the tenth year for five periods a week. Ninety-eight of the schools gave it for a full year and thirty gave it for one-half year.

CONCLUSIONS: The subject should be more generally offered and more study should be given to determine how much time should be devoted to it.

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Commercial Cooperate is one of the social business subjects to widely recommended by commercial addition. Americanton of the subjects that it was taken in only fifty-four per cent of the seconds, severy-three per cent in group A, fifty-one per cent in group B and twenty-four per cent in group C.

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conditioned the study should be given to determine how made time should be de-

COMMERCIAL GEOGRAPHY

Number of Pupils Enrolled -- 15,849

Schools Giving and Not Giving

	Giving	Not Giving	Per Cent
Group A	65	24	73.0%
Group B	52	51	50.5%
Group C	10	32	23.8%
Total	127	107	54.3%

Year in Which Course Was Given

Year	Schools	Per Cent
10th	86	68.2%
llth	15	11.9%
9th	11	8.7%
12th	4	3.2%
11th, 12th	4	3.2%
10th, 11th	3	2.4%
9th, 10th	3	2.4%
	126	100.0%
Not reported	1	
	127	

Periods Per Week

Periods	Schools	Per Cent
5	80	66.1%
4	20	16.5%
3	16	13.3%
2	4	3.3%
10	1	0.8%
	121	100.0%
Not reported	6	
	127	

Length	Schools	Per Cent
Full Year	97	76.4%
Half Year	30	23.6%

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Number of Pupils Sarolled -- 15,649

Schools Civing and Not Civing

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CHAPTER XIII

COMMERCIAL LAW

Commercial Law is an excellent example of uncertainty in organization of a course. It is given by approximately one-half the schools in the state. Of the schools that gave it about one-half gave it as a full year course and one-half gave it as a half year course. There is no certainty as to the year in which it should be given (it was given in the twelfth year in about sixty-five per cent of the schools) nor as to the number of periods (it was given five periods per week in about sixty-five per cent of the schools).

The subject is taught in eighty per cent of the group A schools, thirty-seven per cent of the group B schools and nineteen per cent of the group C schools.

CONCIUSIONS: Obviously this subject needs careful investigation to determine its status in the high school. Such a lack of standardization as shown by the figures of the survey is evidence that there is no agreement as to the amount or kind of material to be given.

The group B and group C schools are very lax in not giving this highly recommended social business subject.

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COMMISCIAL LA

Commercial law is an except of energy and the course of the colors of the secondary of the secondary.

The subject is teached in eighty per cent of the group a columbic tilty-acres per cent of the group a schools are not already a schools.

CONSTINUES: Obviously this subject aceds serolal investignation to december its status in the bigh school. Such a link of standerdisation as about by the figures of the servey is evidence that there is an agreement as to the smount or kind of material to be given. The group 2 and eroup C schools are very las in not giving

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COMMERCIAL LAW

Number of Pupils Enrolled -- 7,716

Schools Giving and Not Giving

		Giving	Not Giving	Per Cent
Group	A	72	17	81.0%
Group	B	38	65	36.9%
Group	C	8	34	19.0%
		118	116	50.5%

Year in Which Course Was Given

Year	Schools	Per Cent
12th	68	62.4%
llth	24	22.0%
11th, 12th	10	9.2%
10th	5	4.6%
10th, 11th	2	1.8%
	109	100.0%
Not reported	9	
	118	

Periods Per Week

Periods	Schools	Per Cent
5	69	64.5%
3	22	20.6%
4	8	7.4%
2	4	3.7%
21/2	2	1.9%
1	2	1.9%
	107	100.0%
Not reported	11	
	118	

Length	Schools	Per Cent
Full Year	59	50.0%
Half Year	59	50.0%

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Schools Giving and Not Giving

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CHAPTER XIV

ECONOMICS

Economics is a subject that ordinarily is given by the social science department rather than the commercial department, yet it is such a basic study for any business training that it was thought wise to include it with the commercial subjects.

As was expected the Economics course was given in all cases under the social science classification. It was takken by 7,836 pupils, which places it ahead of Secretarial Practice, Retail Selling, Salesmanship, and Office Practice. It was given in the twelfth year for five periods a week quite generally. The schools were almost equally divided between a full year course and a half year course for the subject.

cation and should be given in all schools. A. O. Colvin recommends that it be required of all commercial students.

The length of the course should depend on the other subjects connected with it. A series of courses extending through the four years of high school should given the pupils an insight into the fundamentals of finance and business organization. The place and length of the economics course would naturally depend on the amount of material alloted to it.

^{1.} Colvin, A. O., "Modernizing Secondary Commercial Education", The Balance Sheet, January, 1931, p.140.

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^{1.} Delwis, a. O., Salerslaing Decodery Scientists, The

TABLE XV ECONOMICS

Number of Pupils Enrolled -- 7,836

Schools Giving and Not Giving

Giving	Not Giving	Per Cent
65	24	73.0%
37	66	35.9%
13	29	31.0%
115	119	49.2%
	65 37 13	65 24 37 66 13 29

Years in Which Course Was Given

Year	Schools	Per Cent
12th	72	63.7%
llth	19	16.8%
11th, 12th	19	16.8%
Misc.	3	2.7%
	113	100.0%
Not reported	2	
	115	

Periods Per Week

Periods	Schools	Per Cent
5	74	66.7%
4	18	16.2%
3	13	11.7%
Misc.	6	5.4%
	111	100.0%
Not reported	4	
	115	

Length	Schools	Per Cent
Full Year	61	53.0%
Half Year	54	47.0%
	115	100.0%

TABLE IV

Munber of Pugils Unrolled -- 7,836

Schools Civing and Not Civing

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39.45		
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Years in Which Course Eas Diven

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CHAPTER XV

MISCELLANEOUS SUBJECTS

Cognizance must be taken of a number of other business subjects given in the high schools, some of which are offered in very few schools although they are highly recommended.

- (a) Penmanship. Although penmanship is included on the state survey under commercial subjects, I have not analyzed the statistics on it for several reasons. In the first place, it is included in so many other subjects such as Business Practice, Bookkeeping, Business English, etc., that the figures do not show the extent to which it is given. It is a fundamental took for business that should be given as part of another course for motivation. Business Practice is probably the best course with which to correlate this subject.
- (b) Business English. This subject needs more investigation to determine how much of the subject is needed by pupils taking different curricula. Over 1300 students took the course in 1932-1933, which was generally given in the twelfth year, five periods a week for one full year.
- (c) <u>Business Organization</u>. This course, which is highly recommended by commercial educators was taken by about thirteen hundred pupils. It was in a very unsettled condition as shown by the fact that opinion was about evely divided as to whether the course should be given in the

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Cognizance ment be telms of a names of other business and other business and other is not actually allocated as offered an very few actually allocated and other and o

- (a) Farminable. Although presented to included on the states of survey under dominated account of here not enalty at the execution of the server of research. In the first place, it is included in an early other authors and here investige, localized in it is cived in the first server of the server of the first server of the first server of the first server. Server of the first server of the first server of the first server of the first server.
 - (8) Musimus Louidein. This unbject meeds note investigation to determine how made of the samplest is mosque of verying different extricular. Over 1500 stonemes took the course in 1835-1855, which was manufactly eiters in the twelfth year, five persons a seak for any full year.
- . along beat of contents of the series of the series and the series bundred popular. It was in a very unsubtied continted as about the fact of the series and the series of the series o

eleventh or twelfth year and whether it should be given for a full year or a half year. It is a valuable course for commercial students and should be given much more widely.

- (d) Office Appliances. This course, very similar to Office Practice, was taken by about eight hundred pupils. Much of the material overlaps that of the more popular course, so much so, that it would be better to have only one of these subjects in this field.
- (e) Clerical Practice. This subject (not to be confused with the Clerical Practice given in the Boston schools which consists of Business Practice, Penmanship, and Commercial Arithmetic) covers much the same field as Office Practice and Office Appliances, with less emphasis on machine operation and more stress on business routine. The material given is such that it could and should be combined with Office Practice and Office Appliances into one course instead of three.
- (f) Secretaril Practice. About eight hundred students took this subject, which was given as a full year course in the twelfth year. It is a highly technical course that should be taken only by those who are taking the secretarial curriculum.
- (g) Other business subjects taken, each by only a few pupils included the following:

Advertising Banking
Commercial Design Filing
History of Commerce Commerce and Industry
Marketing

Filing is best combined with some other subject, but the others should all be offered as electives when the program permits. Advertising and Marketing are recommended by many authorities and should be offered

or a half year. It is a valuable course for occurrent students of the about or a bould or a rest made more widely.

Trictice, and texas by about eight hundred supile. Non of the salistic overlaps that it would be breise and the sale it would be breise to have only one of these salejects in this field.

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the plantiest breation given in the Squan achieva counts which the season assess of the season assess of the season of the

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(a) Other outliness subjects taken, each by only a fee pulls lookeded the following:

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much more frequently.

(h) <u>Business Ethics</u>. At the risk of seeming facetious in suggesting that there is such a thing as business ethics in this day and age, it is interesting to note that one school in the state gave a course in this subject. There is unquestioned need of more training in this subject for all commercial students, but the material can probably be more effectively presented in connection with other courses.

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which were frequently.

TABLE XVI
MISCELLANEOUS SUBJECTS

	Business English	Business Organ.				Secretarial Practice
Number Enrolled	1,313	1,338	834	552	245	786
Schools						
Group A	11	13	8	5	4	10
Group B	3	3	0	1	0	9
Group C	0	0	0	0	0	1
Year	12th	llth,12th	12th	11th or 12t	h 12th	12th
Periods	5	5	4	5	3	5
Length	l year	$\frac{1}{2}$ and 1 y	ear l y	rear 1 year	l year	l year
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CHAPTER XVI

CORRELATION OF SUBJECTS

One of the features noted from the survey was the different combinations of subjects that were given as separate courses. Table XVII on page fifty-one indicates some of the combinations that were listed on the reports.

As Lyon says: "Anyone who has taught economics, commercial law, industrial history, commercial organization, salesmanship, history of industry, or commercial geography or who has studied more than one of these subjects knows the intimacy with which the subject matter is interrelated."

In giving subjects that are so closely related care should be taken to avoid too much overlapping. Judging from the uncertainty about the lengths of the courses disclosed by the survey it would not be surprising if there were much duplication of material.

^{1.} Lyon, Leverett S., op.cit., p.376.

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combinations of audiests that even given as separate courses. Table 1711 on page fifty-one indicates some of the combinations that were listed on the reports.

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taken to evoid too mask overlapping. Judging from the unservalely about also longthm of the courses disclosed by the current 10 model and be surprised into the their major and deplication of majorial.

CORRELATION OF BUSINESS SUBJECTS*

The three subjects appearing in the most combinations were:

Office Practice, Commercial Law, and Penmanship.

(1)	Office	Practice combined with	Number	of	Times
		Typewriting		3	
		Filing		3	
		Bookkeeping		2	
		Salesmanship		1	
		Secretarial Practice		1	
		Typewriting and Stenography		1	
		Total]	1	

(2)	Commercial Law combined with	Number of	Times
	Economics	3	
	Salesmanship-Commercial Arithmetic	2	
	Business English	2	
	Business Organization	1	
	Civil Government	1	
	Total	9	

(3)	Penmanship combined with	Number	of	Times
	Business Practice		3	
	Spelling		2	
	Commercial Arithmetic-			
	Business Practice		1	
	Rapid Calculation		1	
	Bookkeeping		1	
	Business English	_	1	
	Total		9	

Other Combinations

Stenography and Filing
Business Organization and Advertising
Commercial Arithmetic and Bookkeeping
Secretaril Practice and Typewriting
Retail Selling-Marketing-Advertising
Business Practice and Typewriting
Business Practice and Commercial Geography
Commercial Geography and Business English
Commercial Geography and Economics
Economics and Problems of Democracy

^{*} The correlations indicated above are only those that appeared in the survey -- there was undoubtedly much correlation which only an examination of subject material would reveal.

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CHAPTER XVII

GENERAL CONCLUSIONS FROM ANALYSIS OF SURVEY

Analysis of the Massachusetts survey by subjects has shown that the public high schools in this state have not followed the precepts of the authorities on commercial education in the organization of their courses. The schools were especially lax in the following particulars:

- (1) Although commercial educators are practically unanimous in decrying the over-emphasis of stenography, bookkeeping and typewriting, these three subjects were offered in over nimety per cent of the schools while no other subject was given in more than fifty-five per cent of the schools.
- (2) In spite of the fact that salesmanship and retail selling were highly recommended subjects, they were given in less than sixteen per cent and four per cent of the schools respectively.
- (3) With the exception of commercial geography, usually given in the tenth year, no social business subjects were generally offered in

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Analysis of the instantes attended the state of the property of the property that the public high schools in this state have not followed the property of the attended to schools in the organism of the sectors. The sectors were especially lex in the following particulars:

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 per cent and four per cent of the schools
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the ninth and tenth years, although the consensus of opinion of educators is that these subjects should be given in the first two years of high school.

- (4) All subjects involving the use of office machines, except typewriting, were given in the eleventh or twelfth year. This means that the pupils who dropped out after the first two years of high school had had no experience with office machines, although it would have helped them in gaining a start in business.
- (5) The general lack of agreement as to length of courses, number of periods per week, and year given, indicates that the subjects have not been well organized. The great variety of combinations of subjects into courses bears out this statement and shows that there was probably much overlapping of material.

Although the courses in bookkeeping, typewriting, and stenography are apparently in general better organized than the other courses, Lyon expresses an opinion to the contrary which I suspect is very close to the truth: "There is some reason, however, to believe that the two-year courses in bookkeeping, stenography, and typewriting have been emphasized for administrative reasons. Our study has shown that business colleges throughout the country give much more intensive courses in these

^{1.} Lyon, Leverett S., op. cit., p.358.

the minter and that the contraction of the consecure of opinion of succession in the first two
average of high school of the first two
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- (4) All subjects involving the use of office machines, seeing typestiting, were given in the case elements of tesiffs year. This means that the pipile who dropped out wives the first ten years of high school had had had no experience with office machines.
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technical subjects, and so far as the technical training is concerned, these colleges appear to turn out a product quite equal to that which the public high school produces. There is nothing to indicate that the same work could not be accomplished in the same manner in high schools. Furthermore, and perhaps more to the point, there is nothing to indicate that a careful study has been made to determine the length of time necessary for the acquirement of proficiency in these technical subjects."

I do not wish to give the impression from the wholesale criticism made of the Massachusetts high schools that they are the worst in the country, or that they are worse than any other high schools. A comparison of the enrollments of pupils in commercial courses of the senior high schools in California in 1930 with the enrollments in Massachusetts in 1932, is indicated in Table XIX on page fifty-six.

colleges appear to ture out a product quite squel to that voich lie public to colleges appear to ture out a product quite squel to that voich lie public to solve appear to ture out a product quite squel to the same work out one solved produces. There is nothing to indicate that the same work out of new point, there is nothing to indicate that a careful study has and redo to determine the league of time necessary for the sequirished of the the sequirished of the study of the sequirished to the study of the sequirished the sequirished is study of the sequirished.

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TABLE XVIII

SUMMARY OF MASSACHUSETTS SURVEY

Per Cent of Schools Giving Subjects

	Group A	Group B	Group C	All
Business Practice	47.2%	49.5%	38.2%	46.6%
Bookkeeping I	96.6	94.2	71.5	91.0
Bookkeeping II	95.5	81.6	54.8	82.0
Bookkeeping III	61.7	14.6	7.2	31.2
Typewriting I	96.6	97.2	88.1	95.5
Typewriting II	95.5	97.2	78.6	93.2
Typewriting III	72.0	51.5	26.2	54.7
Stenography I	94.5	97.2	81.0	93.2
Stenography II	93.2	95.0	76.2	91.1
Stenography III	29.2	6.8	9.5	15.8
Secretarial Practice	11.3	8.7	2.4	8.6
Retail Selling	10.1	1.0	0.0	4.3
Sales	25.9	11.6	4.8	15.8
Office Practice	50.6	23.3	9.5	31.2
Commercial Arithmetic A	46.1	53.4	23.8	45.3
Commercial Arithmetic B	11.3	55.8	4.8	7.2
Commercial Geography	73.0	50.5	23.8	54.3
Commercial Law	.81.0	36.9	19.0	50.5
Economics	73.0	35.9	31.0	49.2

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5.50	94.00	2.79	0.39	I wannesser
		0.00	5.56	
0.05	0.0	8.0		
0.0	1.3	6.7	6.55	
	0.0	0.4	1.01	
BASE	8.3	0.71		
2.15		6.63		
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TABLE XIX

COMPARISON OF MASSACHUSETTS AND

CALIFORNIA ENROLLMENTS IN COMMERCIAL COURSES

	MASSACHUSETTS 1	CALIFORNIA 2
Typewriting	42,265	43,443
Bookkeeping	34,376	21,026
Stenography	26,318	18,377
Business Practice	8,525	10,860
Commercial Law	7,716	4,237
Commercial Geography	15,849	5,501
Commercial Arithmetic	10,807	4,383
Salesmanship	2,773	3,608
Office Practice	4,362	3,394
Business English	1,313	2,975
Advertising	*	1,077
Machine Calculation	*	1,031
Secretarial Practice	786	962
Penmanship	#	771
Retail Selling	728	682
Business Organization	1,338	593
Commercial and Industrial History	*	565
Money and Banking	245	312

^{*} Less than 200 pupils enrolled.

[#] See page 46.

^{1.} From Massachusetts High School Survey, 1932-1933, figures compiled by the author.

^{2.} Haynes, Benjamin R. "The Need of a Teacher Training Program in Business Education, Vol. VI, 1930, p. 154, The California Quarterly of Secondary Education. Report for biennium ending June 30, 1930. Bureau of Business Education, State of California, I. W. Kilby. (Reported by 291 regular four-year and senior high schools in the State of California.

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CHAPTER XVIII

THE MEANING OF THE TERM "CURRICULUM"

As every educator will admit, the ideal situation in education would exist if each pupil could take the course best suited to him. Unfortunately, administrative difficulties make it impossible to achieve this ideal. However, administrative authorities have developed several devices which help them to overcome some of the difficulties. One of the devices is the curriculum, which makes administration easier by treating pupils as groups rather than as individuals.

The following definition of curriculum from the Massachusetts survey of high schools for the school year 1932-1933 points out the "group" features: A curriculum is "an arrangement of courses, required and elective, designed to meet the needs of a particular group of pupils. Thus we speak of the commercial curriculum rather than the commercial course."

In large schools the curricula are further split up, these subdivisions also being called curricula. For instance, the commercial curriculum might be divided into the bookkeeping curriculum and the secretarial
curriculum.

Walters classifies the types of curricula as follows: 2 (a) core curriculum,(b) one-way curriculum, (c) two-way (or more) curriculum. A core curriculum is one in which several core subjects or constants are re-

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quired of all pupils and all the rest of the subjects are electives. In one-way curriculum, variables, subjects required of students in a particular curriculum, are required in addition to the core subjects. In a differentiated or two-way (or more) curriculum the curriculum is subdivided into branches such as the selling and bookkeeping curricula.

As Walters says, the core curriculum with electives is better than the other two types in theory, but it needs a good guidance program in order to be successful. The one-way and two-way curricula have fewer electives than the core curriculum.

The programs of study of thirty-three schools were analyzed.

All of the schools were in Group A and all of the programs were as recent
as 1932

^{1.} Walters, R.G., loc.cit.

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CHAPTER XIX

DIVISIONS OF CURRICULA OFFERED

Of the thirty-three programs of study examined, sixteen had two-way or more curricula. The divisions of these curricula were over-whelmingly in favor of bookkeeping and stenography, with fourteen schools having both these divisions and no other curriculum being mentioned more than once, except General Clerical which was offered by six schools. J. L. Higgins found about the same situation to exist in Connecticut as the following figures taken from twenty-five courses of study illustrate:

Number of Times

Stenographic	21
Bookkeeping	16
Typewriting	6
General Business	5
Elementary Business	1
General Clerical	1
Commercial-normal	1
Salesmanship	1

This arrangement of the curricula is contrary to the opinion of all commercial educational authorities. They are practically unanimous in stating that not only should two other divisions be added to the program of studies -- salesmanship and general clerical -- but that these two subdivisions should be given more prominence than either bookkeeping or stenography.

^{1.} Higgins, J. L., Survey of Commercial Education in the Public Schools of Connecticut, Boston University, School of Education, 1932, p.46

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The number of subdivisions of the curriculum cannot be carried too far without causing problems of administration. One author suggests fourteen subdivisions of the curriculum as follows:

- (1) Book and Record Keeping
- (2) Specialized Clerking
- (3) Civil Service
- (4) Secretarial
- (5) Stenographic
- (6) General Business
- (7) Rural Business
- (8) Buying
- (9) Foreign Trade
- (10) Transportation
- (11) Financial
- (12) Wholesaling
- (13) Advertising
- (14) Retail Selling

Of course, it is not practical for any school to have such an elaborate program as that, but impractical as it is, it emphasizes the important fact that there are many other phases of business than bookkeeping and stenography.

The over-emphasis of bookkeeping and stenography in the programs of study illustrates once more, as did the statistics of the enrollments in the subjects, that the schools have not been offering the pupils the kind of curricula that they need.

^{1.} Marvin, C.H. Commercial Education in Secondary Schools, Henry Holt and Company, New York, 1922, pp.154-155.

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CHAPTER XX

COURSES OFFERED AND REQUIRED

As might be predicted, the courses required in the bookkeeping and stenographic curricula were chiefly the three old stand-bys of the commercial curriculum: bookkeeping, typewriting and stenography.

In the bookkeeping curricula, the subjects required by the majority of the schools were as follows: Business Practice and Commercial Arithmetic (in the ninth year), three years of bookkeeping and two years of typewriting, beginning in the tenth year, and either a half or a full year of commercial geography in the tenth year. Commercial Law and Economics were either required or electives as half-year courses in most of the sixteen differentiated curricula studies.

Commercial Arithmetic and Business Practice were also required in the ninth year of the stenographic curricula, along with two years of typewriting, starting in the tenth year, two years of stenography, starting in the eleventh year, and a half or full year of commercial geography in the tenth year. A second year of bookkeeping was offered or required in the eleventh year, as was a half year of commercial law in the twelfth year.

The chief criticism of these requirements is that bookkeeping is required far too much. Authorities are agreed that two years of book-

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keeping are enough in the high school and some declare that one year should be sufficient.

An examination of the table on the next page reveals some interesting facts. In the first place, no commercial subject is a constant although educational authorities outside of the commercial department are gradually beginning to admit that all pupils should be taught something about business. The rapidly growing business practice course is the subject that has the greatest possibility of being raised to the dignity of a constant.

Bookkeeping and typewriting dominate the variables in the commercial curriculum, with commercial geography being the only social business subject to be required very often. Commercial geography and business practice each occur three times as variables in other curricula, while economics, typewriting I and bookkeeping I are the leading electives in non-commercial curricula.

This analysis of all the divisions of the commercial curricula reveals, as did the analysis of the bookkeeping and stenographic curricula, that the technical subjects have been overstressed, to the detriment of the social business subjects.

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CONSTANTS, VARIABLES AND ELECTIVES IN THE MASSACHUSETTS HIGH SCHOOLS PROGRAMS OF STUDIES

Number of Programs of Studies Analyzed -- 33 Constants

English (usually for four years)
American History
Physical Training

Variables in the Commercial Curricula

Commercial Subjects	Schools	Non-Commercial Subjects	Schools
Bookkeeping I	27	Community Civics	11
Commercial Geography	22	Science	10
Typewriting I	21	History	6
Business Practice	12	Problems of Democracy	3
Typewriting II	12		
Stenography I	11		
Commercial Law	10		
Commercial Arithmetic	10		
Bookkeeping II	9		
Economics	9		

Subject Schools Business Practice 3 Commercial Geography 3

Commercial Electives in Other Curricula

Subject	Schools
Economics	18
Typewriting I	17
Bookkeeping I	15
Commercial Law	12
Typewriting II	10
Commercial Geography	10
Stenography I	9
Bookkeeping II	6
Stenography II	6
Business Organization	4
Commercial Arithmetic	4
Business Practice	3
Business English	3

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Variables in the Commercial Curricula

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CHAPTER XXI

RECOMMENDATIONS

As a result of this study of commercial education in the high schools of Massachusetts, I have three suggestions to offer for the improvement of the situation in this state. They are as follows:

(1) A supervisor of commercial education should be

appointed by the state.

The lack of standardization in practically all courses indicates a lack of unity in thought that can be overcome only by leadership. A man whose sole duty was to improve commercial education in this state could achieve that leader-

ship.

(2) A less obvious conclusion, that becomes more evident on due consideration, is that the schools need to give attention to improving their guidance programs.

A good guidance program would cut down the hordes of pupils taking bookkeeping and stenography through instruction as to the relative opportunities in different occupations and it would

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aid in the formation of better courses by the information it would furnish from occupational surveys, job analyses, and follow-up studies.

(3) Thirdly, I recommend that two new courses be developed: both to be given in the tenth year:

(a) Junior Business Organization, a course designed to meet the need for another social business subject in the lower grades and to give the pupils some early training in salesmanship, a training that would be valuable to all, particularly to those who might have to drop out after the tenth year, (b) Junior Clerical Practice, a course designed to give the students some early training in office routine and particularly to teach them to operate calculating and other simple machines, knowledge that is very helpful to anybody starting out in business.

As a result of the study I have also composed a tentative commercial curriculum which appear on the next page. As with all proposed
curricula many faults can be found with it. It probably is not even a good
program, but it is better than the curricula that have been in common use
in this state and emphasizes some of the points in which the program most
needs improvement.

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PROPOSED COMMERCIAL CURRICULA						
9th year	Same for All Divisions			Units		
	Business Practice			4		
	(including Commercial Arithmetic Commercial Geography			3		
	General Science			4 .		
	English			4		
	Physical Training			1		
10th year	Same for All Divisions			Units		
	Junior Business Organization		4			
	Bookkeeping I			3		
	English			4		
	Physical Training Junior Clerical Practice			4		
13th wasn	0 43202 0 2022 0 42			*		
11th year						
General Clerical	Salesmanship Boo	okkeeping	S	tenographic		
Economics 3 Physical Trainingl	Economics 3 Phys. Trng. 1	BookkeepingII Economics Phys. Trng.	4 3 1			
12th year						
American Hist. 4 Phys. Trng. 1	Amer. Hist. 4 Phys. Trng. 1 Ret. Selling 4 Elective 4	Amer. Hist. Phys. Trng. Com'l. Law Elective	4	Business Eng. 3 Amer. Hist. 4 Phys. Trng. 1 TypewritingII 4 StenographyII 4		
	-	Electives				
All courses in school Commercial electives should include the following if possible:*						
Banking Office Practice Advertising Secretarial Practice Marketing History of Commerce				actice		

^{*}These should be in addition to the other commercial subjects listed above.

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WHO'S WHO

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Clark, Harold, Professor of Education, Teachers College, Columbia-

Colvin, A. O. Professor of Commercial Education, Colorado State Teachers College, Greeley, Colorado.

Cox., Philip W. L. Professor of Education, New York University, Associate Editor of Journal of Psychology.

Good, H. I. Director, Secondary Commercial Education, Buffalo, New York

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Lomax, Paul S. Professor of Education, New York University, Editor, Journal of Business Education.

Long, Forrest E. Professor of Education, New York University.

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Touton, Frank C. Professor of Education, University of Southern California

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Weidler, W. C. Dean of College of Commerce, Professor of Marketing, Ohio State University.

Zelliott, E. A. Assistant Professor of Education, University of Denver.

DEFINITIONS

- Social Business Subjects presentation of "comprehensive view of the social significance of business and the business enterprise." Lyon p.368
- Business Education is "fundamentally a program of education that had to do with the acquisition, conservation and spending of wealth."

 Lomax, "Commercial Teaching Problems,"p.7.
- Commercial Education "The term 'commercial education' is used to include that education and training which prepares specifically for an understanding of the relationships and the performance of activities in business." Department of Interior, Bureau of Education, Bulletin 1928, No.4, Commercial Education in 1924-1926, J. O. Malott.
- Course "A systematic arrangement of material selected from a particular field of knowledge; for example, it is proper to speak of the bookkeeping course, but we should not say 'the commercial course' ". Bullock and Higgins, p.202.
- Curriculum Orderly arrangment of courses, for different pupils, through a number of years for the purpose of attaining a definite goal; for example, the stenographic or salesmanship curriculum.

 Bullock and Higgins, p.202.
- Program of Studies is the orderly arrangement of the entire list of activities in high schools. It includes all the curricula of the school.
- Job Analysis "consists of breaking up a job into its component elements to determine the exact steps in the process of training for that job." Harap. 260.
- Commercial Education "that form of instruction that both directly and indirectly prepares the future business man for his calling".

 Dr. Herrick in Beckert's January, 1934, article, The Balance Sheet, p.207.
- Constant A subject required of all students regardless of what curriculum they are following. Wlaters, p.3.
- Elective A subject not required of students in any curriculum but which may be chosen for study if students so desire. Walters, p.3
- Variable A subject required of all students following a certain curriculum but not required of all students in a school. Example:

 Shorthand in Secretarial Curriculum. Walters, p.3.

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